

2027 Domestic Medical, Dental & Vision Monthly Premiums Effective 01/01/27

BCBS Highmark Health Saver 4000 (HSA Qualified) Staff Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
TEAM Cost	\$718.38	\$1,277.13	\$1,213.27	\$1,915.69
Personal Cost	\$79.82	\$319.28	\$303.32	\$478.92
Total Cost	\$798.20	\$1,596.41	\$1,516.59	\$2,394.61
MCP* Cost	\$814.16	\$1,628.34	\$1,546.92	\$2,442.50

BCBS Highmark Health Choice 3500 Staff Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
TEAM Cost	\$840.50	\$1,494.22	\$1,419.51	\$2,241.33
Personal Cost	\$93.39	\$373.56	\$354.88	\$560.33
Total Cost	\$933.89	\$1,867.78	\$1,774.39	\$2,801.66
MCP* Cost	\$952.57	\$1,905.14	\$1,809.88	\$2,857.69

BCBS Highmark Health Saver 4000 (HSA Qualified) Global Workers Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
Work Funds	\$798.20	\$1,596.41	\$1,516.59	\$2,394.61
Personal Cost	\$0.00	\$0.00	\$0.00	\$0.00
Total Cost	\$798.20	\$1,596.41	\$1,516.59	\$2,394.61
MCP* Cost	\$814.16	\$1,628.34	\$1,546.92	\$2,442.50

BCBS Highmark Health Choice 3500 Global Workers Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
Work Funds	\$933.89	\$1,867.78	\$1,774.39	\$2,801.66
Personal Cost	\$0.00	\$0.00	\$0.00	\$0.00
Total Cost	\$933.89	\$1,867.78	\$1,774.39	\$2,801.66
MCP* Cost	\$952.57	\$1,905.14	\$1,809.88	\$2,857.69

Cigna Dental for LT Global Workers & Staff Dental Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
Personal Cost				
Premier Plan	\$45.33	\$90.66	\$113.33	\$158.66
MCP* Cost	\$46.24	\$92.47	\$115.60	\$161.83
DHMO Plan	\$25.06	\$42.35	\$59.14	\$69.67
MCP* Cost	\$25.56	\$43.20	\$60.32	\$71.06

VSP for Long Term Global Workers & Staff Vision Coverage Rates				
	Employee (EE) Only	EE + One		EE + Family
Personal Cost				
VSP Choice	\$8.04	\$11.65		\$20.90
MCP* Cost	\$8.20	\$11.88	\$0.00	\$21.32

*MCP is GuideStone's Medical Continuation Provision program for the continuation of coverage for terminating employees under age 65.

09/14/26