The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.GuideStone.org/PlanBooklets. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.HealthCare.gov/sbc-glossary/ or call 1-844-467-4843 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$0. This plan pays 100% of your Medicare Part A deductible per benefit period and 100% of your annual Medicare Part B deductible. | See the Common Medical Event chart below for your costs for services this plan covers. |
| Are there services covered before you meet your deductible? | No. | Medicare covers certain preventive services without cost sharing. See a list of covered preventive services at https://www.HealthCare.gov/coverage/preventive-care-benefits/. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> limit for this <u>plan</u> ? | \$9,100 | The out-of-pocket limit is the most you could pay in a year for covered services. |
| What is not included in the out-of-pocket limit? | Premiums, Part A and Part B medical costs, prescription drugs, health care this <u>plan</u> doesn't cover, and out-of-network <u>balance-billing</u> charges. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Not applicable. | This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> . |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|---|--|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| lf you visit a health care <mark>provider's</mark> office or clinic | Primary care visit to treat an injury or illness | No charge | No charge | Must be a Medicare-approved expense. | |
| | <u>Specialist</u> visit | | | | |
| | Preventive care/screening/ immunization | | | Abortive services and certain contraceptives are not covered. | |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | No charge | Must be a Medicare-approved expense. | |
| | Imaging (CT/PET scans, MRIs) | | | | |
| If you need drugs to treat | Generic drugs | Not covered | Not covered | None. | |
| your illness or condition More information about | Preferred brand drugs | | | | |
| prescription drug coverage is | Non-preferred brand drugs | | | | |
| available at www.GuideStone.org | Specialty drugs | | | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | No charge | Must be a Medicare-approved expense. | |
| | Physician/surgeon fees | | | | |
| If you need immediate medical attention | Emergency room care | No charge | No charge | Must be a Medicare-approved expense. Foreign travel emergency covered at 80% coinsurance after \$250 deductible with a \$50,000 lifetime max. | |
| | Emergency medical transportation | | | | |
| | Urgent care | | | | |

For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.GuideStone.org/PlanBooklets.

| | | What Yo | u Will Pay | Limitations, Exceptions, & Other Important | |
|---|--|---|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No charge | No charge | Must be a Medicare-approved expense. | |
| | Physician/surgeon fees | No charge | No charge | Must be a Medicare-approved expense. | |
| If you need mental health, | Outpatient services | No charge | No charge | Must be a Medicare-approved expense. | |
| behavioral health, or substance abuse services | Inpatient services | No charge | No charge | Must be a Medicare-approved expense. | |
| | Office visits | No charge | No charge | Must be a Medicare-approved expense. | |
| If you are pregnant | Childbirth/delivery professional services | No charge | No charge | Must be a Medicare-approved expense. | |
| | Childbirth/delivery facility services | No charge | No charge | Must be a Medicare-approved expense. | |
| | Home health care | No charge | No charge | Medically necessary skilled care services and medical supplies. Must be a Medicare-approved expense. | |
| | Rehabilitation services | No charge | No charge | Must be a Medicare-approved expense. | |
| If you need help recovering | Habilitation services | No charge | No charge | Must be a Medicare-approved expense. | |
| or have other special health | Skilled nursing care | 100% after 100 days100% after 100 daysSkilled nursing care in | | Skilled nursing care in a facility. | |
| needs | Durable medical equipment | No charge | No charge | Must be a Medicare-approved expense. | |
| | Hospice services | No charge | No charge | Must meet Medicare's requirements, your doctor certifies you are terminally ill and you elect to receive these services. | |
| | Children's eye exam | | Not covered | This is an individual plan. Dependents will have separate coverage. | |
| If your child needs dental or eye care | Children's glasses | Not covered | | | |
| ojo dalo | Children's dental check-up | | | | |

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| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | | |
|--|--------|---|---|--------------------------|--|
| Abortion | • Hea | ring aids | • | Private-duty nursing | |
| Acupuncture | Infer | tility treatment | • | Private hospital room | |
| Certain contraceptives | • Long | y-term care | • | Routine eye care (Adult) | |
| Cosmetic surgery | Non- | emergency care when traveling outside the U.S. | • | Routine foot care | |
| Dental care (Adult) | Pres | cription drugs | • | Weight loss program | |
| Experimental or investigational treatment | | | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | | |
| Bariatric surgery | Chir | opractic care — limited to 20 visits per coverage | | | |
| | р | eriod | | | |

Your Rights to Continue Coverage: Church plans are not covered by the federal COBRA continuation coverage rules. Other options to continue coverage are available to you, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Express Scripts at 1-866-544-2976 or visit <u>www.Express-Scripts.com</u> and Highmark Blue Cross Blue Shield at 1-866-472-0924 or visit <u>www.HighmarkBCBS.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

For seminary students: This plan is Minimum Essential Coverage only if you are (1) an ordained, commissioned or licensed minister or (2) a paid employee of a Southern Baptist employer, or approved evangelical ministry, working 20 or more hours/week.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al **1-844-INS-GUIDE** (1-844-467-4843). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa **1-844-INS-GUIDE** (1-844-467-4843). Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 **1-844-INS-GUIDE** (1-844-467-4843). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' **1-844-INS-GUIDE** (1-844-467-4843).

————To see examples of how this plan might cover costs for a sample medical situation, see the next section. —

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The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a delivery) | hospital | Managing Joe's type 2 Dia (a year of routine in-network care of a v condition) | | Mia's Simple Fract (in-network emergency room visit a | | |
|--|------------------------|--|------------------------|--|------------------------|--|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$0 \$0 0% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$0 \$0 0% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$0 \$0 0% 0% | |
| This EXAMPLE event includes services like: Specialist Office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia) | | This EXAMPLE event includes services Primary care physician Office visits (include education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter | ling disease | This EXAMPLE event includes service Emergency room care (including medical Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy | al supplies) | |
| Total Example Cost | \$12,690 | Total Example Cost | \$5,600 | Total Example Cost | \$2,810 | |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | | |
| Deductibles | \$0 | Deductibles | \$0 | Deductibles | \$0 | |
| Copayments | \$0 | Copayments | \$0 | Copayments | \$0 | |
| Coinsurance \$0 | | Coinsurance | \$0 | Coinsurance | \$0 | |
| What isn't covered | | What isn't covered | | What isn't covered | | |
| Limits or exclusions | \$70 | Limits or exclusions | \$3,490 | Limits or exclusions | \$10 | |

\$3,490

The total Mia would pay is

The total Joe would pay is

\$70

\$10