Coverage Period: 01/01/2023 - 12/31/2023
Coverage for: Individual/Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.GuideStone.org/PlanBooklets. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.HealthCare.gov/sbc-glossary/ or call 1-844-467-4843 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0. Medicare has a Part A deductible per benefit period. You pay 50% of the Part A deductible. You pay 100% of the Medicare Part B deductible.	See the Common Medical Event chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No.	Medicare covers certain preventive services without cost sharing. See a list of covered preventive services at https://www.HealthCare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,100	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premiums, Part A and Part B medical costs, prescription drugs, health care this plan doesn't cover, and out-of-network balance-billing charges.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Not applicable.	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

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All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
16 19 1 10	Primary care visit to treat an injury or illness		No charge	Medicare Part B deductible applies.	
If you visit a health care provider's office or clinic	Specialist visit	No charge			
provider of Gilling	Preventive care/screening/immunization			Abortive services and certain contraceptives are not covered.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	Medicare Part B deductible applies.	
If you have a test	Imaging (CT/PET scans, MRIs)	ino charge			
If you need drugs to treat	Generic drugs	Not covered	Not covered		
your illness or condition More information about	Preferred brand drugs			None.	
prescription drug coverage is	Non-preferred brand drugs				
available at www.GuideStone.org	Specialty drugs				
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	Medicare Part B deductible applies.	
	Physician/surgeon fees				
	Emergency room care		No charge	Medicare Part B deductible applies.	
If you need immediate medical attention	Emergency medical transportation	No charge			
	Urgent care				

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What You Will Pay		Limitations, Exceptions, & Other Important			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	You pay 50% of the Medicare Part A deductible.	You pay 50% of the Medicare Part A deductible.	Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered.	
	Physician/surgeon fees	No charge	No charge	Medicare Part B deductible applies.	
	Outpatient services	No charge	No charge	Medicare Part B deductible applies.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	You pay 50% of the Medicare Part A deductible.	You pay 50% of the Medicare Part A deductible.	Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered.	
	Office visits	No charge	No charge	Medicare Part B deductible applies.	
	Childbirth/delivery professional services	No charge	No charge	Medicare Part B deductible applies.	
If you are pregnant	Childbirth/delivery facility services	You pay 50% of the Medicare Part A deductible.	You pay 50% of the Medicare Part A deductible.	Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered.	
	Home health care	Not covered	Not covered	None.	
	Rehabilitation services	No charge	No charge	Medicare Part B deductible applies. Visit limits apply. See plan blooklet for details.	
If you need help recovering or have other special health	Habilitation services	No charge	No charge	Medicare Part B deductible applies. Visit limits apply. See plan blooklet for details.	
needs	Skilled nursing care	Not covered	Not covered	None.	
	Durable medical equipment	No charge	No charge	Medicare Part B deductible applies.	
	Hospice services	Not covered	Not covered	None.	
	Children's eye exam		Not covered	This is an individual plan. Dependents will have separate coverage.	
If your child needs dental or eye care	Children's glasses	Not covered			
-,	Children's dental check-up				

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Acupuncture
- Certain contraceptives
- Cosmetic surgery
- Dental care (Adult)
- Experimental or investigational treatment

- · Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Prescription drugs

- Private-duty nursing
- Private hospital room
- Routine eye care (Adult)
- Routine foot care
- Weight loss program

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Chiropractic care — limited to 20 visits per coverage period

Your Rights to Continue Coverage: Church plans are not covered by the federal COBRA continuation coverage rules. Other options to continue coverage are available to you, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Express Scripts at 1-866-544-2976 or visit <u>www.Express-Scripts.com</u> and Highmark Blue Cross Blue Shield at 1-866-472-0924 or visit <u>www.HighmarkBCBS.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

For seminary students: This plan is Minimum Essential Coverage only if you are (1) an ordained, commissioned or licensed minister or (2) a paid employee of a Southern Baptist employer, or approved evangelical ministry, working 20 or more hours/week.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al **1-844-INS-GUIDE** (1-844-467-4843). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa **1-844-INS-GUIDE** (1-844-467-4843). Chinese (中文): 如果需要中文的帮助,请拨打这个号码 **1-844-INS-GUIDE** (1-844-467-4843). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' **1-844-INS-GUIDE** (1-844-467-4843).

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$0

\$0

0%

0%

\$5,600

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overal	I <u>deductible</u>
Specialist copayr	nent

Hospital (facility) coinsurance

Other coinsurance

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The	plan's	overall	deductible
	piuii o	0 1 01 a11	acaacaa

Specialist copayment \$0 0%

\$0

0%

■ Hospital (facility) coinsurance

Other coinsurance

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	
■ Specialist copayment	

Hospital (facility) coinsurance

Other coinsurance

0%

This EXAMPLE event includes services like:

Specialist Office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician Office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,690
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In this example, Peg would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$270	
The total Peg would pay is	\$270	

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$200	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$3,490	
The total Joe would pay is	\$3,690	

Total Example Cost

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$10	

\$0

\$0

0%

\$2,810