

## 2023 Domestic Medical, Dental & Vision Monthly Premiums Effective 01/01/23

BCBS Highmark Health Saver 1500 (HSA Qualified) Staff Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>TEAM Cost</b>	\$473.76	\$904.44	\$859.22	\$1,356.67
<b>Personal Cost</b>	<b>\$64.60</b>	<b>\$172.28</b>	<b>\$163.66</b>	<b>\$258.41</b>
<b>Total Cost</b>	\$538.36	\$1,076.72	\$1,022.88	\$1,615.08
<b>MCP* Cost</b>	\$549.13	\$1,098.25	\$1,043.34	\$1,647.38

BCBS Highmark Health Choice 2000 Staff Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>TEAM Cost</b>	\$456.46	\$871.42	\$827.85	\$1,307.12
<b>Personal Cost</b>	<b>\$62.24</b>	<b>\$165.98</b>	<b>\$157.68</b>	<b>\$248.98</b>
<b>Total Cost</b>	\$518.70	\$1,037.40	\$985.53	\$1,556.10
<b>MCP* Cost</b>	\$529.07	\$1,058.15	\$1,005.24	\$1,587.22

BCBS Highmark Health Saver 1500 (HSA Qualified) Global Workers Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>Work Funds</b>	<b>\$538.36</b>	<b>\$1,076.72</b>	<b>\$1,022.88</b>	<b>\$1,615.08</b>
<b>Personal Cost</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Cost</b>	\$538.36	\$1,076.72	\$1,022.88	\$1,615.08
<b>MCP* Cost</b>	\$549.13	\$1,098.25	\$1,043.34	\$1,647.38

BCBS Highmark Health Choice 2000 Global Workers Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>Work Funds</b>	<b>\$518.70</b>	<b>\$1,037.40</b>	<b>\$985.53</b>	<b>\$1,556.10</b>
<b>Personal Cost</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Cost</b>	\$518.70	\$1,037.40	\$985.53	\$1,556.10
<b>MCP* Cost</b>	\$529.07	\$1,058.15	\$1,005.24	\$1,587.22

Cigna Dental for LT Global Workers & Staff Dental Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>Personal Cost</b>				
<b>Premier Plan</b>	\$39.12	\$78.24	\$97.80	\$136.92
<b>MCP* Cost</b>	\$39.90	\$79.80	\$99.76	\$139.66
<b>DHMO Plan</b>	\$21.63	\$36.55	\$51.05	\$60.13
<b>MCP* Cost</b>	\$22.06	\$37.28	\$52.07	\$61.33

VSP for Long Term Global Workers & Staff Vision Coverage Rates				
	Employee (EE) Only	EE + One		EE + Family
<b>Personal Cost</b>				
<b>VSP Choice</b>	\$8.04	\$11.65		\$20.90
<b>MCP* Cost</b>	\$8.20	\$11.88		\$21.32

\*MCP is GuideStone's Medical Continuation Provision program for the continuation of coverage for terminating employees under age 65.

09/29/22