

2024 Domestic Medical, Dental & Vision Monthly Premiums Effective 01/01/24

BCBS Highmark Health Saver Standard (HSA) Staff Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
TEAM Cost	\$473.76	\$904.44	\$859.22	\$1,356.67
Personal Cost	\$64.60	\$172.28	\$163.66	\$258.41
Total Cost	\$538.36	\$1,076.72	\$1,022.88	\$1,615.08
MCP* Cost	\$549.13	\$1,098.25	\$1,043.34	\$1,647.38

BCBS Highmark Health Choice 2000 Staff Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
TEAM Cost	\$456.46	\$871.42	\$827.85	\$1,307.12
Personal Cost	\$62.24	\$165.98	\$157.68	\$248.98
Total Cost	\$518.70	\$1,037.40	\$985.53	\$1,556.10
MCP* Cost	\$529.07	\$1,058.15	\$1,005.24	\$1,587.22

BCBS Highmark Health Saver Standard (HSA) Global Workers Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
Work Funds	\$538.36	\$1,076.72	\$1,022.88	\$1,615.08
Personal Cost	\$0.00	\$0.00	\$0.00	\$0.00
Total Cost	\$538.36	\$1,076.72	\$1,022.88	\$1,615.08
MCP* Cost	\$549.13	\$1,098.25	\$1,043.34	\$1,647.38

BCBS Highmark Health Choice 2000 Global Workers Medical Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
Work Funds	\$518.70	\$1,037.40	\$985.53	\$1,556.10
Personal Cost	\$0.00	\$0.00	\$0.00	\$0.00
Total Cost	\$518.70	\$1,037.40	\$985.53	\$1,556.10
MCP* Cost	\$529.07	\$1,058.15	\$1,005.24	\$1,587.22

Cigna Dental for LT Global Workers & Staff Dental Coverage Rates				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
Personal Cost				
Premier Plan	\$39.93	\$79.86	\$99.83	\$139.76
MCP* Cost	\$40.73	\$81.46	\$101.83	\$142.56
DHMO Plan	\$22.80	\$38.53	\$53.81	\$63.38
MCP* Cost	\$23.26	\$39.30	\$54.89	\$64.65

VSP for Long Term Global Workers & Staff Vision Coverage Rates				
	Employee (EE) Only	EE + One		EE + Family
Personal Cost				
VSP Choice	\$8.04	\$11.65		\$20.90
MCP* Cost	\$8.20	\$11.88	\$0.00	\$21.32

*MCP is GuideStone's Medical Continuation Provision program for the continuation of coverage for terminating employees under age 65.

10/17/23