

2024 International Medical, Dental & Vision Monthly Premiums Effective 01/01/24

| Cigna Global Health 1500 (HSA Qualified) Medical Coverage Rates | | | | |
|--|-------------------------------|--------------------|------------------------|--------------------|
| | Employee (EE) Only | EE + Spouse | EE + Child(ren) | EE + Family |
| Work Funds | \$340.73 | \$681.46 | \$647.39 | \$1,022.19 |
| Personal Cost | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Cost | \$340.73 | \$681.46 | \$647.39 | \$1,022.19 |
| MCP* Cost | \$347.54 | \$695.09 | \$660.34 | \$1,042.63 |

| Cigna Global Health 3500 Medical Coverage Rates | | | | |
|--|-------------------------------|--------------------|------------------------|--------------------|
| | Employee (EE) Only | EE + Spouse | EE + Child(ren) | EE + Family |
| Work Funds | \$324.52 | \$649.04 | \$616.59 | \$973.56 |
| Personal Cost | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Cost | \$324.52 | \$649.04 | \$616.59 | \$973.56 |
| MCP* Cost | \$331.01 | \$662.02 | \$628.92 | \$993.03 |

| Cigna Global Dental (Long Term only) Dental Coverage Rates | | | | |
|---|-------------------------------|--------------------|------------------------|--------------------|
| | Employee (EE) Only | EE + Spouse | EE + Child(ren) | EE + Family |
| Personal Cost | | | | |
| Plus Plan | \$33.95 | \$70.59 | \$70.95 | \$121.14 |
| MCP* Cost | \$34.63 | \$72.00 | \$72.37 | \$123.56 |
| Basic Plan | \$25.16 | \$49.99 | \$50.24 | \$91.87 |
| MCP* Cost | \$25.66 | \$50.99 | \$51.24 | \$93.71 |

| VSP (Long Term Only) Vision Coverage Rates | | | | |
|---|-------------------------------|-----------------|--------|--------------------|
| | Employee (EE) Only | EE + One | | EE + Family |
| Personal Cost | | | | |
| VSP Choice | \$8.04 | \$11.65 | | \$20.90 |
| MCP* Cost | \$8.20 | \$11.88 | \$0.00 | \$21.32 |

*MCP is GuideStone's Medical Continuation Provision program for the continuation of coverage for terminating employees under age 65.

10/17/23