

For Group Plans

VISION PLANS

Vision coverage is more critical to a benefits package than you might think. The right vision plan can improve employee health and productivity while lowering health care costs. Your employees will have access to the VSP® Choice Network which includes independent doctors and retail chains such as Visionworks®, Pearle Vision®, Walmart®, Costco® and more.

Effective January 1, 2025

Monthly Rates	Advanced Vision Plan	Standard Vision Plan
Employee	\$12.22	\$9.62
Employee + Spouse	\$21.50	\$16.44
Employee + Child(ren)	\$22.81	\$17.42
Employee + Family	\$34.69	\$26.14

Benefits	Advanced Vision Plan	Standard Vision Plan
Exams		
WellVision Exam® co-pay	\$10	\$10
Contact lens exam (fitting and evaluation)	Up to \$60	Up to \$60
Frames		
Prescription glasses co-pay	\$20	\$25
VSP Network Doctors and Visionworks	\$175 allowance; plus 20% off any amount above the allowance	\$150 allowance; plus 20% off any amount above the allowance
Contacts		
Elective contact lenses (prescription contact lenses, in lieu of glasses)	\$175 allowance	\$150 allowance
Necessary contact lenses (medically necessary prescription contact lenses, in lieu of glasses)	Covered in full after co-pay	Covered in full after co-pay
Frequency		
Exam	Every twelve months	Every twelve months
Lenses	Every twelve months	Every twelve months
Frames	Every twelve months	Every twenty-four months

Lens Enhancements for Advanced and Standard Vision Plans	Single Vision	Multifocal
Anti-glare coating (standard)	\$41	\$41
Scratch-resistant coating	\$17	\$17
Impact-resistant lenses for children	Covered in full	Covered in full
Impact-resistant lenses for adults	\$35	\$35
Standard progressives	N/A	Covered in full
Premium and custom progressives	N/A	\$95 - \$175
Solid tints/dyes	\$15	\$15
Photochromic lenses	\$75	\$75
UV protection	\$10	\$10

For additional plan details, view the [Advanced Vision Plan Benefit Summary](#) and the [Standard Vision Plan Benefit Summary](#) at [GuideStone.org/PlanDocuments](https://www.guidestone.org/PlanDocuments).

These vision products are administered by Vision Service Plan® Insurance Company through GuideStone Financial Resources' benefits program.