The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.GuideStone.org/PlanBooklets. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www. HealthCare.gov/sbc-glossary/ or call 1-844-467-4843 to request a copy.

| Important Questions | Answers | Why This Matters: |
| :--- | :--- | :--- |
| What is the overall <br> deductible? | \$0. Medicare has a Part A deductible per benefit <br> period. You pay $50 \%$ of the Part A deductible. You pay <br> $100 \%$ of the Medicare Part B deductible. | See the Common Medical Event chart below for your costs for services this plan covers. |
| Are there services covered <br> before you meet your <br> deductible? | No. | Medicare covers certain preventive services without cost sharing. See a list of covered <br> preventive services at https://www. HealthCare.gov/coverage/preventive-care-benefits/. |
| Are there other deductibles <br> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the out-of-pocket <br> limit for this plan? | $\$ 8,150$ | The out-of-pocket limit is the most you could pay in a year for covered services. |
| What is not included in the <br> out-of-pocket limit? | Premiums, Part A and Part B medical costs, <br> prescription drugs, health care this plan doesn't cover, <br> and out-of-network balance-billing charges. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use <br> a network provider? | Not applicable. | This plan does not use a provider network. You can receive covered services from any provider. |
| Do you need a referral to <br> see a specialist? | No. | You can see the specialist you choose without a referral. |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event | Services You May Need | What You Will Pay |  | Limitations, Exceptions, \& Other Important Information |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) |  |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | No charge | No charge | Medicare Part B deductible applies. |
|  | Specialist visit |  |  |  |
|  | Preventive care/screening/ immunization |  |  | Abortive services and certain contraceptives are not covered. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | No charge | Medicare Part B deductible applies. |
|  | Imaging (CT/PET scans, MRIs) |  |  |  |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.GuideStone.org | Generic drugs | Not covered | Not covered | None. |
|  | Preferred brand drugs |  |  |  |
|  | Non-preferred brand drugs |  |  |  |
|  | Specialty drugs |  |  |  |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | No charge | Medicare Part B deductible applies. |
|  | Physician/surgeon fees |  |  |  |
| If you need immediate medical attention | Emergency room care | No charge | No charge | Medicare Part B deductible applies. |
|  | Emergency medical transportation |  |  |  |
|  | Urgent care |  |  |  |

For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.GuideStone.org/PlanBooklets.

| Common Medical Event | Services You May Need | What You Will Pay |  | Limitations, Exceptions, \& Other Important Information |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) |  |
| If you have a hospital stay | Facility fee (e.g., hospital room) | You pay 50\% of the Medicare Part A deductible. | You pay 50\% of the Medicare Part A deductible. | Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered. |
|  | Physician/surgeon fees | No charge | No charge | Medicare Part B deductible applies. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | No charge | No charge | Medicare Part B deductible applies. |
|  | Inpatient services | You pay 50\% of the Medicare Part A deductible. | You pay 50\% of the Medicare Part A deductible. | Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered. |
| If you are pregnant | Office visits | No charge | No charge | Medicare Part B deductible applies. |
|  | Childbirth/delivery professional services | No charge | No charge | Medicare Part B deductible applies. |
|  | Childbirth/delivery facility services | You pay 50\% of the Medicare Part A deductible. | You pay 50\% of the Medicare Part A deductible. | Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered. |
| If you need help recovering or have other special health needs | Home health care | Not covered | Not covered | None. |
|  | Rehabilitation services | No charge | No charge | Medicare Part B deductible applies. Visit limits apply. See plan blooklet for details. |
|  | Habilitation services | No charge | No charge | Medicare Part B deductible applies. Visit limits apply. See plan blooklet for details. |
|  | Skilled nursing care | Not covered | Not covered | None. |
|  | Durable medical equipment | No charge | No charge | Medicare Part B deductible applies. |
|  | Hospice services | Not covered | Not covered | None. |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | This is an individual plan. Dependents will have separate coverage. |
|  | Children's glasses |  |  |  |
|  | Children's dental check-up |  |  |  |

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| - Abortion | - Hearing aids | - Private-duty nursing |
| :--- | :--- | :--- |
| - Acupuncture | - Infertility treatment | - Private hospital room |
| - Costain contraceptives | - Long-term care | - Routine eye care (Adult) |
| - Dental care (Adult) | - Non-emergency care when traveling outside the U.S. | - Routine foot care |
| - | Prescription drugs | - Weight loss program |

- Abortion
- Hearing aids
- Infertility treatment
- Private hospital room
- Routine eye care (Adult)
- Non-emergency care when traveling outside the U.S.
- Prescription drugs
- Weight loss program
- Experimental or investigational treatment

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) |  |
| :--- | :---: |
| - Bariatric surgery | Chiropractic care - limited to 20 visits per coverage |
| period |  |

Your Rights to Continue Coverage: Church plans are not covered by the federal COBRA continuation coverage rules. Other options to continue coverage are available to you, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www. HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Express Scripts at 1-866-544-2976 or visit www. Express-
Scripts.com and Highmark Blue Cross Blue Shield at 1-866-472-0924 or visit www. HighmarkBCBS.com.
Does this plan provide Minimum Essential Coverage? Yes
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

For seminary students: This plan is Minimum Essential Coverage only if you are (1) an ordained, commissioned or licensed minister or (2) a paid employee of a Southern Baptist employer, or approved evangelical ministry, working 20 or more hours/week.

Does this plan meet the Minimum Value Standards? Yes
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services：
Spanish（Español）：Para obtener asistencia en Español，Ilame al 1－844－INS－GUIDE（1－844－467－4843）．
Tagalog（Tagalog）：Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1－844－INS－GUIDE（1－844－467－4843）．
Chinese（中文）：如果需要中文的帮助，请拨打这个号码 1－844－INS－GUIDE（1－844－467－4843）．
Navajo（Dine）：Dinek＇ehgo shika at＇ohwol ninisingo，kwiijigo holne＇1－844－INS－GUIDE（1－844－467－4843）．
To see examples of how this plan might cover costs for a sample medical situation，see the next section

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For more information about your coverage，or to get a copy of the complete terms of coverage，go to www．GuideStone．org／PlanBooklets．

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.
Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital
delivery)

- The plan's overall deductible
\$0
- Specialist copayment
\$0
Hospital (facility) coinsurance
Other coinsurance


## Managing Joe's type 2 Diabetes <br> (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible

- Specialist copayment
- Hospital (facility) coinsurance

Other coinsurance

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

This EXAMPLE event includes services like:
Primary care physician Office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)
Total Example Cost $\$ 5,600$

In this example, Joe would pay:

| Cost Sharing |  |
| :--- | ---: |
| Deductibles | $\$ 200$ |
| Copayments | $\$ 0$ |
| Coinsurance $\quad \$ 0$ |  |
| What isn't covered |  |
| Limits or exclusions | $\$ 3,490$ |
| The total Joe would pay is | $\$ 3,690$ |

\$0 The plan's overall deductible

- Specialist copayment \$0
$0 \%$ Hospital (facility) coinsurance 0\%
$0 \%$ Other coinsurance 0\%

This EXAMPLE event includes services like:
Emergency room care (including medical supplies)
Diagnostic tests ( $x$-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

## Total Example Cost

In this example, Mia would pay:

| Cost Sharing |  |
| :--- | ---: |
| Deductibles | $\$ 0$ |
| Copayments | $\$ 0$ |
| Coinsurance | $\$ 0$ |
| What isn't covered |  |
| Limits or exclusions | $\$ 10$ |
| The total Mia would pay is | $\$ 10$ |

The plan would be responsible for the other costs of these EXAMPLE covered services.

