## **Care Today Value Plan**

Effective 01/01/2025



GuideStone's Medicare-coordinating plans include medical and Part D benefits. Part D benefits will be managed by Express Scripts. If you are currently enrolled in a Medicare supplement plan that includes a Part D benefit or a Part D stand-alone Prescription Drug Plan (PDP), it is your responsibility to verify that you are eligible to disenroll from that plan and enroll in a new plan at this time.

MEDICAL BENEFITS						
Part A Services Hospital services per benefit period (as defined by Medicare)	Medicare pays	Plan pays	You pay¹			
<ul> <li>Hospital stays</li> <li>Semi-private room and board</li> <li>General nursing</li> <li>Other hospital services and supplies</li> </ul>	<ul> <li>100% days 1–60 (after \$1,676 deductible)</li> <li>Costs over \$419/day for days 61–90</li> <li>Costs over \$838/day for days 91–150 (lifetime reserve days)</li> </ul>	<ul> <li>100% of Part A deductible</li> <li>\$419/day for days 61–90</li> <li>\$838/day for days 91–150 (lifetime reserve days)</li> <li>100% after reserves are depleted</li> <li>All costs after 150 days</li> </ul>	• Nothing			
Blood • First three pints • Additional amounts	• \$0 • 100%	• 100% • \$0	• Nothing			
Skilled nursing facility care	• 100% days 1-20 • Costs over \$209.50/day for days 21–100	• Nothing for days 1-20 • \$209.50/day for days 21–100	• Nothing for days 21–100 • 100% after 100 days			
Hospice Care • Available as long as you meet Medicare's requirements, your doctor certifies you are terminally ill and you elect to receive these services	<ul> <li>All but very limited co-pay/co-insurance for outpatient drugs and inpatient respite care</li> </ul>	• Medicare co-pay/co-insurance	• Nothing			

<sup>1</sup>You are responsible for 100% of any charges not covered by Medicare or that are above the Medicare-approved amount.

Part B services Medical services per calendar year (as defined by Medicare)	Medicare pays	Plan pays	You pay¹
<b>Preventive care</b> <sup>2</sup> (For recommended preventive care services, including an annual wellness visit)	• 100%	• Nothing	• Nothing
<ul> <li>Medical services &amp; supplies</li> <li>Doctors' services</li> <li>Inpatient and outpatient medical and surgical services/supplies</li> <li>Physical and speech therapy</li> <li>Diagnostic tests</li> <li>Durable medical equipment and other supplies</li> </ul>	80% of Medicare-approved amounts for covered services	<ul> <li>Balance after \$20 copay per office visit</li> <li>Balance after \$50 copay per emergency room visit</li> <li>The \$50 copay is waived if the insured is admitted to a hospital during an emergency visit</li> </ul>	<ul> <li>\$257 (Part B annual deductible)</li> <li>\$20 per office visit</li> <li>\$50 per emergency room visit unless admitted to hospital during visit</li> </ul>
Outpatient mental health services	80% of Medicare-approved amounts for covered services	Remaining 20% of Medicare-approved     amounts for covered services	• Nothing
Clinical laboratory service <ul> <li>Tests for diagnostic services</li> </ul>	<ul> <li>100% of Medicare-approved amounts for covered services</li> </ul>	Nothing	• Nothing
Part B excess charges Up to 15% above Medicare-approved amounts	• \$0	Not a covered benefit	100% of Part B charges
Parts A and B services	Medicare pays	Plan pays	You pay
<ul><li>Home health care</li><li>Medicare-approved services</li><li>Durable medical equipment</li></ul>	<ul> <li>100% medically necessary skilled care services and medical supplies</li> <li>80% Medicare-approved amounts (after deductible)</li> </ul>	<ul> <li>Nothing</li> <li>Remaining 20% of Medicare-approved amounts for covered services</li> </ul>	<ul> <li>\$0 for home health care services</li> <li>\$0 for Medicare-approved durable medical equipment</li> </ul>
Benefits not covered by Medicare	Medicare pays	Plan pays	You pay
<b>Foreign travel emergency</b> Medically necessary, emergency care services beginning during the first 60 days of each trip outside the USA	• \$0	<ul> <li>\$50,000 lifetime maximum</li> <li>80% co-insurance after \$250 overseas deductible</li> </ul>	20% coinsurance after \$250     deductible

<sup>1</sup>You are responsible for 100% of any charges not covered by Medicare or that are above the Medicare-approved amount.

<sup>2</sup>For those enrolled in Medicare Part B, Medicare pays 100% of costs for recommended preventive care services (including an annual wellness visit), per Your Guide to Medicare Preventive Services. You may find a copy of this guide at <u>medicare.gov</u>.

PRESCRIPTION BENEFITS				
<ul> <li>Initial Coverage Stage</li> <li>Participant pays co-pays for generic drugs</li> <li>Participant pays 25% of drug costs for preferred drugs or 40% of drug costs for non-preferred drugs</li> <li>Plan pays balance of drug costs</li> <li>The total of these costs (participant co-pays plus co-insurance plus plan payment for drugs) adds up toward the Catastrophic Stage</li> </ul>	Catastrophic Coverage Stage • No member cost share			
Total drug spend of \$2,000	Plan resets to Initial Coverage Stage each January 1			

**NOTE:** Per the Inflation Reduction Act, Member cost share is capped at \$35 for a one-month supply of each insulin covered by the plan. Member cost share is \$0 for Part D vaccines covered by the plan.

PRESCRIPTION DRUG CO-PAYS FOR INITIAL COVERAGE STAGE					
Retail pharmacy	Quantity (Days' Supply)	31	60	90	
	Tier 1: Generic	\$10	\$20	\$30	
	Tier 2: Preferred	25%	25%	25%	
	Tier 3: Non-preferred	40%	40%	40%	
	Tier 4: Specialty	33%	33%	33%	
		1			
Mail order	Tier 1: Generic	\$8	\$16	\$24	
	Tier 2: Preferred	25%	25%	25%	
	Tier 3: Non-preferred	40%	40%	40%	
	Tier 4: Specialty	33%	33%	33%	