Care Today Value Plan

Effective 01/01/2025



GuideStone's Medicare-coordinating plans include medical and Part D benefits. Part D benefits will be managed by Express Scripts. If you are currently enrolled in a Medicare supplement plan that includes a Part D benefit or a Part D stand-alone Prescription Drug Plan (PDP), it is your responsibility to verify that you are eligible to disenroll from that plan and enroll in a new plan at this time.

MEDICAL BENEFITS						
Part A Services Hospital services per benefit period (as defined by Medicare)	Medicare pays	Plan pays	You pay¹			
 Hospital stays Semi-private room and board General nursing Other hospital services and supplies 	 100% days 1–60 (after \$1,676 deductible) Costs over \$419/day for days 61–90 Costs over \$838/day for days 91–150 (lifetime reserve days) 	 100% of Part A deductible \$419/day for days 61–90 \$838/day for days 91–150 (lifetime reserve days) 100% after reserves are depleted All costs after 150 days 	• Nothing			
Blood • First three pints • Additional amounts	• \$0 • 100%	• 100% • \$0	• Nothing			
Skilled nursing facility care	• 100% days 1-20 • Costs over \$209.50/day for days 21–100	• Nothing for days 1-20 • \$209.50/day for days 21–100	• Nothing for days 21–100 • 100% after 100 days			
Hospice Care • Available as long as you meet Medicare's requirements, your doctor certifies you are terminally ill and you elect to receive these services	 All but very limited co-pay/co-insurance for outpatient drugs and inpatient respite care 	• Medicare co-pay/co-insurance	• Nothing			

¹You are responsible for 100% of any charges not covered by Medicare or that are above the Medicare-approved amount.

Part B services Medical services per calendar year (as defined by Medicare)	Medicare pays	Plan pays	You pay¹
Preventive care ² (For recommended preventive care services, including an annual wellness visit)	• 100%	• Nothing	• Nothing
 Medical services & supplies Doctors' services Inpatient and outpatient medical and surgical services/supplies Physical and speech therapy Diagnostic tests Durable medical equipment and other supplies 	80% of Medicare-approved amounts for covered services	 Balance after \$20 copay per office visit Balance after \$50 copay per emergency room visit The \$50 copay is waived if the insured is admitted to a hospital during an emergency visit 	 \$257 (Part B annual deductible) \$20 per office visit \$50 per emergency room visit unless admitted to hospital during visit
Outpatient mental health services	80% of Medicare-approved amounts for covered services	Remaining 20% of Medicare-approved amounts for covered services	• Nothing
Clinical laboratory service Tests for diagnostic services 	 100% of Medicare-approved amounts for covered services 	Nothing	• Nothing
Part B excess charges Up to 15% above Medicare-approved amounts	• \$0	Not a covered benefit	100% of Part B charges
Parts A and B services	Medicare pays	Plan pays	You pay
Home health careMedicare-approved servicesDurable medical equipment	 100% medically necessary skilled care services and medical supplies 80% Medicare-approved amounts (after deductible) 	 Nothing Remaining 20% of Medicare-approved amounts for covered services 	 \$0 for home health care services \$0 for Medicare-approved durable medical equipment
Benefits not covered by Medicare	Medicare pays	Plan pays	You pay
Foreign travel emergency Medically necessary, emergency care services beginning during the first 60 days of each trip outside the USA	• \$0	 \$50,000 lifetime maximum 80% co-insurance after \$250 overseas deductible 	20% coinsurance after \$250 deductible

¹You are responsible for 100% of any charges not covered by Medicare or that are above the Medicare-approved amount.

²For those enrolled in Medicare Part B, Medicare pays 100% of costs for recommended preventive care services (including an annual wellness visit), per Your Guide to Medicare Preventive Services. You may find a copy of this guide at <u>medicare.gov</u>.

PRESCRIPTION BENEFITS				
 Initial Coverage Stage Participant pays co-pays for generic drugs Participant pays 25% of drug costs for preferred drugs or 40% of drug costs for non-preferred drugs Plan pays balance of drug costs The total of these costs (participant co-pays plus co-insurance plus plan payment for drugs) adds up toward the Catastrophic Stage 	Catastrophic Coverage Stage • No member cost share			
Total drug spend of \$2,000	Plan resets to Initial Coverage Stage each January 1			

NOTE: Per the Inflation Reduction Act, Member cost share is capped at \$35 for a one-month supply of each insulin covered by the plan. Member cost share is \$0 for Part D vaccines covered by the plan.

PRESCRIPTION DRUG CO-PAYS FOR INITIAL COVERAGE STAGE					
Retail pharmacy	Quantity (Days' Supply)	31	60	90	
	Tier 1: Generic	\$10	\$20	\$30	
	Tier 2: Preferred	25%	25%	25%	
	Tier 3: Non-preferred	40%	40%	40%	
	Tier 4: Specialty	33%	33%	33%	
		1			
Mail order	Tier 1: Generic	\$8	\$16	\$24	
	Tier 2: Preferred	25%	25%	25%	
	Tier 3: Non-preferred	40%	40%	40%	
	Tier 4: Specialty	33%	33%	33%	