Coverage for: Individual/Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.GuideStone.org/PlanBooklets. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.HealthCare.gov/sbc-glossary/ or call 1-844-467-4843 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0. Medicare has a Part A deductible per benefit period. You pay 50% of the Part A deductible.	See the Common Medical Event chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No.	Medicare covers certain <u>preventive services</u> without <u>cost sharing</u> . See a list of covered <u>preventive services</u> at <u>https://www.HealthCare.gov/coverage/preventive-care-benefits/.</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,100	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premiums, Part A and Part B medical costs, prescription drugs, health care this plan doesn't cover, and out-of-network balance-billing charges.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Not applicable.	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
Married Selfer Invalded	Primary care visit to treat an injury or illness		Not covered	Medicare Part B expenses not covered.	
If you visit a health care provider's office or clinic	Specialist visit	Not covered Not co			
<u> </u>	Preventive care/screening/ immunization			Medicare Part B expenses not covered.	
If you have a test	Diagnostic test (x-ray, blood work)	Not covered	Not covered	Medicare Part B expenses not covered.	
ii you ilave a test	Imaging (CT/PET scans, MRIs)	Not covered		inieulcare i art b expenses not covereu.	
If you need drugs to treat	Generic drugs	Not covered	Not covered		
your illness or condition More information about	Preferred brand drugs			None.	
prescription drug coverage is	Non-preferred brand drugs				
available at www.GuideStone.org	Specialty drugs				
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not covered	Not covered	Medicare Part B expenses not covered.	
	Physician/surgeon fees				
	Emergency room care	Not covered	Not covered		
If you need immediate medical attention	Emergency medical transportation			Medicare Part B expenses not covered.	
	Urgent care				

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	What You Will Pay		Limitations, Exceptions, & Other Important		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	You pay 50% of the Medicare Part A deductible.	You pay 50% of the Medicare Part A deductible.	Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered.	
	Physician/surgeon fees	Not covered	Not covered	Medicare Part B expenses not covered.	
	Outpatient services	Not covered	Not covered	Medicare Part B expenses not covered.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	You pay 50% of the Medicare Part A deductible.	You pay 50% of the Medicare Part A deductible.	Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered.	
	Office visits	Not covered	Not covered	Medicare Part B expenses not covered.	
	Childbirth/delivery professional services	Not covered	Not covered	Medicare Part B expenses not covered.	
If you are pregnant	Childbirth/delivery facility services	You pay 50% of the Medicare Part A deductible.	You pay 50% of the Medicare Part A deductible.	Deductible applies for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row. Medicare Part B expenses not covered.	
	Home health care	Not covered	Not covered	Medicare Part B expenses not covered.	
	Rehabilitation services	Not covered	Not covered	Medicare Part B expenses not covered.	
If you need help recovering	Habilitation services	Not covered	Not covered	Medicare Part B expenses not covered.	
or have other special health needs	Skilled nursing care	Not covered	Not covered	Medicare Part B expenses not covered.	
	Durable medical equipment	Not covered	Not covered	Medicare Part B expenses not covered.	
	Hospice services	Not covered	Not covered	Medicare Part B expenses not covered.	
	Children's eye exam	Not covered	Not covered		
If your child needs dental or eye care	Children's glasses			This is an individual plan. Dependents will have separate coverage.	
oyo ouro	Children's dental check-up			coparato covorago.	

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Abortion Experimental or investigational treatment Private-duty nursing
Acupuncture Hearing aids Private hospital room
Certain contraceptives Infertility treatment Routine eye care (Adult)
Chiropractic care Long-term care Routine foot care
Cosmetic surgery Non-emergency care when traveling outside the U.S. Weight loss program

Dental care (Adult) Prescription drugs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Your Rights to Continue Coverage: Church plans are not covered by the federal COBRA continuation coverage rules. Other options to continue coverage are available to you, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Express Scripts at 1-866-544-2976 or visit www.Express-Scripts.com and Highmark Blue Cross Blue Shield at 1-866-472-0924 or visit www.HighmarkBCBS.com.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

For seminary students: This plan is Minimum Essential Coverage only if you are (1) an ordained, commissioned or licensed minister or (2) a paid employee of a Southern Baptist employer, or approved evangelical ministry, working 20 or more hours/week.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-INS-GUIDE (1-844-467-4843).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa **1-844-INS-GUIDE** (1-844-467-4843).

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-844-INS-GUIDE (1-844-467-4843).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-INS-GUIDE (1-844-467-4843).

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>
Specialist copayment
Hospital (facility) coinsurance
Other coinsurance

This EXAMPLE event includes services like:

Specialist Office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$12,690

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$5,630		
The total Peg would pay is	\$5,630		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The <u>plan s</u> overall <u>deductible</u>
Specialist copayment
Hospital (facility) coinsurance
Other coinsurance

The plante everall deductible

This EXAMPLE event includes services like:

<u>Primary care physician</u> Office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

\$0 0%

0%

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost \$3,490

In this example, Joe would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$3,490		
The total Joe would pay is	\$3,490		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0
\$0	Specialist copayment	\$0
0%	■ Hospital (facility) coinsurance	0%
0%	Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$2,800	
The total Mia would pay is	\$2,800	