Care Today Essential Plan

Effective 01/01/2026



GuideStone's Medicare-coordinating plans include medical and Part D benefits. Part D benefits will be managed by Express Scripts. If you are currently enrolled in a Medicare supplement plan that includes a Part D benefit or a Part D stand-alone Prescription Drug Plan (PDP), it is your responsibility to verify that you are eligible to disenroll from that plan and enroll in a new plan at this time.

| MEDICAL BENEFITS | | | | | | | |
|---|--|--|---|--|--|--|--|
| Part A Services Hospital services per benefit period (as defined by Medicare) | Medicare pays | Plan pays | You pay¹ | | | | |
| Hospital stays • Semi-private room and board • General nursing • Other hospital services and supplies | 100% days 1–60 (after \$1,736 deductible) Costs over \$434/day for days 61–90 Costs over \$868/day for days 91–150 (lifetime reserve days) | 100% of Part A deductible \$434/day for days 61–90 \$868/day for days 91–150 (lifetime reserve days) 100% after reserves are depleted All costs after 150 days | • Nothing | | | | |
| Blood • First three pints • Additional amounts | • \$0 • 100% | • 100% • \$0 | Nothing | | | | |
| Skilled nursing facility care | • 100% days 1-20 • Costs over \$217/day for days 21–100 | Nothing for days 1-20 \$217/day for days 21–100 | Nothing for days 21–100 100% after 100 days | | | | |
| Hospice Care • Available as long as you meet Medicare's requirements, your doctor certifies you are terminally ill and you elect to receive these services | All but very limited co-pay/co-insurance for outpatient drugs and inpatient respite care | Medicare co-pay/co-insurance | • Nothing | | | | |

¹You are responsible for 100% of any charges not covered by Medicare or that are above the Medicare-approved amount.

| Part B services Medical services per calendar year (as defined by Medicare) | Medicare pays | Plan pays | You pay¹ | |
|--|--|--|--|--|
| Preventive care ² (For recommended preventive care services, including an annual wellness visit) | • 100% | • Nothing | Nothing | |
| Medical services & supplies Doctors' services Inpatient and outpatient medical and surgical services/supplies Physical and speech therapy Diagnostic tests Durable medical equipment and other supplies | 80% of Medicare-approved amounts for covered services | Remaining 20% of Medicare-approved amounts for covered services | • \$283 (Part B annual deductible) | |
| Outpatient mental health services | 80% of Medicare-approved amounts for covered services | Remaining 20% of Medicare-approved amounts for covered services | Nothing | |
| Clinical laboratory service • Tests for diagnostic services | 100% of Medicare-approved amounts for covered services | Nothing | Nothing | |
| Part B excess charges Up to 15% above Medicare-approved amounts | • \$0 | • 100% | • \$0 | |
| Parts A and B services | Medicare pays | Plan pays | You pay | |
| Home health care • Medicare-approved services • Durable medical equipment | 100% medically necessary skilled care services and medical supplies 80% Medicare-approved amounts (after deductible) | Nothing Remaining 20% of Medicare-approved amounts for covered services | \$0 for home health care services \$0 for Medicare-approved durable medical equipment | |
| Benefits not covered by Medicare | Medicare pays | Plan pays | You pay | |
| Foreign travel emergency Medically necessary, emergency care services beginning during the first 60 days of each trip outside the USA | • \$0 | \$50,000 lifetime maximum 80% co-insurance after \$250 overseas deductible | • 20% coinsurance after \$250 deductible | |

¹You are responsible for 100% of any charges not covered by Medicare or that are above the Medicare-approved amount.

²For those enrolled in Medicare Part B, Medicare pays 100% of costs for recommended preventive care services (including an annual wellness visit), per *Your Guide to Medicare Preventive Services*. You may find a copy of this guide at <u>medicare.gov</u>.

| PRESCRIPTION BENEFITS | | | | |
|--|--|--|--|--|
| Initial Coverage Stage • Participant pays co-pays for covered drugs (brand name & generic) • Plan pays balance of drug costs • The total of these costs (participant co-pays plus plan payment for drugs) adds up toward the Catastrophic Stage | Catastrophic Coverage Stage • No member cost share | | | |
| Total drug spend of \$2,100 | Plan resets to Initial Coverage Stage each January 1 | | | |

NOTE: Per the Inflation Reduction Act, Member cost share is capped at \$35 for a one-month supply of each insulin covered by the plan. Member cost share is \$0 for Part D vaccines covered by the plan.

| | PRESCRIPTION DRUG CO-PAYS F | OR INITIAL | COVERAG | E STAGE |
|--------------------|-----------------------------|------------|---------|---------|
| Retail Pharmacy | Quantity (Days' Supply) | 31 | 60 | 90 |
| | Tier 1: Generic | \$10 | \$20 | \$30 |
| | Tier 2: Preferred | \$40 | \$80 | \$120 |
| | Tier 3: Non-preferred | \$65 | \$130 | \$195 |
| | Tier 4: Specialty | \$75 | \$150 | \$225 |
| | | | | |
| Mail Order | Tier 1: Generic | \$8 | \$16 | \$24 |
| | Tier 2: Preferred | \$30 | \$60 | \$90 |
| | Tier 3: Non-preferred | \$50 | \$100 | \$150 |
| | Tier 4: Specialty | \$75 | \$150 | \$225 |