

Care Plus Plan

Effective 01/01/2025



GuideStone's Medicare-coordinating plans include medical and Part D benefits. Part D benefits will be managed by Express Scripts. If you are currently enrolled in a Medicare supplement plan that includes a Part D benefit or a Part D stand-alone Prescription Drug Plan (PDP), it is your responsibility to verify that you are eligible to disenroll from that plan and enroll in a new plan at this time.

MEDICAL BENEFITS			
Part A Services Hospital services per benefit period (as defined by Medicare)	Medicare pays	Plan pays	You pay ¹
Hospital stays <ul style="list-style-type: none"> • Semi-private room and board • General nursing • Other hospital services and supplies 	<ul style="list-style-type: none"> • 100% days 1–60 (after \$1,676 deductible) • Costs over \$419/day for days 61–90 • Costs over \$838/day for days 91–150 (lifetime reserve days) 	<ul style="list-style-type: none"> • 50% of Part A deductible (for every benefit period) • \$419/day for days 61–90 • \$838/day for days 91–150 (lifetime reserve days) • 100% after reserves are depleted • All costs after 150 days 	<ul style="list-style-type: none"> • \$838 (50% of the Part A deductible)²
Blood <ul style="list-style-type: none"> • First three pints • Additional amounts 	<ul style="list-style-type: none"> • \$0 • 100% 	<ul style="list-style-type: none"> • Nothing 	<ul style="list-style-type: none"> • 100% • \$0
Skilled nursing facility care	<ul style="list-style-type: none"> • 100% days 1-20 • Costs over \$209.50/day for days 21–100 	<ul style="list-style-type: none"> • Nothing 	<ul style="list-style-type: none"> • \$209.50/day for days 21–100 • 100% after 100 days
Hospice Care <ul style="list-style-type: none"> • Available as long as you meet Medicare's requirements, your doctor certifies you are terminally ill and you elect to receive these services 	<ul style="list-style-type: none"> • All but very limited co-pay/co-insurance for outpatient drugs and inpatient respite care 	<ul style="list-style-type: none"> • Nothing 	<ul style="list-style-type: none"> • Co-pay/co-insurance for outpatient drugs and inpatient respite care

¹You are responsible for 100% of any charges not covered by Medicare or that are above the Medicare-approved amount.

²You must pay 50% of the Part A deductible for every benefit period, which begins when you are admitted and ends when you have not received hospital or skilled nursing facility treatment for 60 days in a row.

Part B services Medical services per calendar year (as defined by Medicare)	Medicare pays	Plan pays	You pay ¹
Preventive care² (For recommended preventive care services, including an annual wellness visit)	• 100%	• Nothing	• Nothing
Medical services & supplies • Doctors' services • Inpatient and outpatient medical and surgical services/supplies • Physical and speech therapy • Diagnostic tests • Durable medical equipment and other supplies	• 80% of Medicare-approved amounts for covered services	• Remaining 20% of Medicare-approved amounts for covered services	• \$257 (Part B annual deductible)
Outpatient mental health services	• 80% of Medicare-approved amounts for covered services	• Remaining 20% of Medicare-approved amounts for covered services	• Part B deductible applies
Clinical laboratory service • Tests for diagnostic services	• 100% of Medicare-approved amounts for covered services	• Nothing	• Nothing
Part B excess charges Up to 15% above Medicare-approved amounts	• \$0	• 100%	• Nothing
Parts A and B services	Medicare pays	Plan pays	You pay
Home health care • Medicare-approved services • Durable medical equipment	• 100% medically necessary skilled care services and medical supplies • 80% Medicare-approved amounts (after deductible)	• Nothing • Remaining 20% of Medicare-approved amounts for covered services	• \$0 for home health care services • \$0 for Medicare-approved durable medical equipment
Benefits not covered by Medicare	Medicare pays	Plan pays	You pay
Foreign travel emergency Medically necessary, emergency care services beginning during the first 60 days of each trip outside the USA	• \$0	• Not a covered benefit	• 100%

¹You are responsible for 100% of any charges not covered by Medicare or that are above the Medicare-approved amount.

²For those enrolled in Medicare Part B, Medicare pays 100% of costs for recommended preventive care services (including an annual wellness visit), per *Your Guide to Medicare Preventive Services*. You may find a copy of this guide at [medicare.gov](https://www.medicare.gov).

PRESCRIPTION BENEFITS

Initial Coverage Stage	Catastrophic Coverage Stage
<ul style="list-style-type: none"> Participant pays co-pays for covered drugs (brand name & generic) Plan pays balance of drug costs The total of these costs (participant co-pays plus plan payment for drugs) adds up toward the Catastrophic Stage 	<ul style="list-style-type: none"> No member cost share
Total drug spend of \$2,000	Plan resets to Initial Coverage Stage each January 1

NOTE: Per the Inflation Reduction Act, Member cost share is capped at \$35 for a one-month supply of each insulin covered by the plan. Member cost share is \$0 for Part D vaccines covered by the plan.

PRESCRIPTION DRUG CO-PAYS FOR INITIAL COVERAGE STAGE

	Quantity (Days' Supply)	31	60	90
Retail Pharmacy	Tier 1: Generic	\$10	\$20	\$30
	Tier 2: Preferred	\$40	\$80	\$120
	Tier 3: Non-preferred	\$65	\$130	\$195
	Tier 4: Specialty	\$75	\$150	\$225
Mail Order	Tier 1: Generic	\$8	\$16	\$24
	Tier 2: Preferred	\$30	\$60	\$90
	Tier 3: Non-preferred	\$50	\$100	\$150
	Tier 4: Specialty	\$75	\$150	\$225