



HEALTH PLANS

For Group Plans Employers

Effective January 1, 2025



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At GuideStone®, we understand your mission, benefit needs and budget constraints. That's why ministries trust us to provide quality, cost-effective health plans that align with their Christian values and help care for their employees.

Our ministry partners experience:

- Quality health plans made for ministry
- No unrealistic teaser rates — offering honest, sustainable pricing
- Kingdom-class customer service

With over 100 years of experience serving ministries, we design Christian employee benefits that truly meet your needs. GuideStone health plans include:

- Access to the nationwide Highmark® Blue Cross Blue Shield (BCBS®) network of providers
- Prescription savings through Express Scripts®, including mail-order options
- Built-in benefits and wellness programs that maximize the health plan's value
- Global coverage — because ministry happens beyond church walls

Explore our health plan options on the next page.



Get a quote at [GuideStone.org/HealthPlans](https://www.GuideStone.org/HealthPlans).





Comprehensive Plans

GuideStone's comprehensive plans provide a full range of benefits and access to Highmark Blue Cross Blue Shield's nationwide network of providers. These plans offer robust group medical coverage with built-in pharmacy benefits. There are a variety of deductible options to choose from so you can find the one that is right for your employees' needs and your ministry's budget.

Comprehensive Plans Include:

Health Today	Health Choice 2000	Health Choice 3500 ¹	Health Choice 6000 ¹
Health Choice 500	Health Choice 2000 Plus	Health Choice 4000 ¹	Economy Health 5000 ¹
Health Choice 1000	Health Choice 2500	Health Choice 4000 Plus ¹	Global Core 3500 ^{1,2}
Health Choice 1500	Health Choice 3000 ¹	Health Choice 5000 ¹	Global Core 5000 ^{1,2}



Cigna International Plans

GuideStone's Cigna international plans provide your overseas staffers the quality care they need through a fully vetted, global directory of network providers. Cigna Global Health plans give missionaries and ministry staff serving outside of the U.S. quality medical care, pharmacy benefits and a personal advocate to help cut through the confusion and challenges that come with navigating the health care system in another culture.

Cigna International Plans include:

Global Health 500	Global Health 2000 Plus
Global Health 1000	Global Health 3500
Global Health 2000	



Consumer-Driven Plans

GuideStone's consumer-driven plans are Health Savings Account (HSA)-qualified High Deductible Health Plans (HDHPs) designed to be paired with an HSA — bringing together quality protection and affordability. An HSA is a tax-advantaged account that can be used to pay current qualified medical expenses, as well as provide for future costs.

Consumer-driven Plans include:

Health Saver Standard	Health Saver 4000 ¹	Health Saver 6000 ¹
Health Saver ¹	Health Saver 4000 Plus ¹	
Health Saver Plus ¹	Health Saver 5000 ¹	



Blue High Performance Network Plans

Blue High Performance Network is a market driven solution designed to not only deliver quality care at a lower cost today, but to accelerate an industry-wide shift toward better outcomes and value through collaboration with providers. Blue High Performance Network footprint— more than 55+ major U.S. markets—and is the only HPN with presence in all top 10 U.S. cities.

Blue High Performance Network Plans include:

BlueHPN 1000	BlueHPN 3000 ¹	BlueHPN Saver 4000 ¹
BlueHPN 2000	BlueHPN 5000 ¹	BlueHPN Saver 6000 ¹
BlueHPN 2000 Plus		



Protection Plans

GuideStone's protection plans give your ministry options so you can offer quality, more budget-friendly health coverage to your employees. These plan designs allow you to offer true medical coverage with scaled-down benefits in exchange for a lower monthly cost. Protection plans are an appropriate choice for healthy individuals who are looking for protection from high-dollar medical claims.

Protection Plans include:

Value Health 3000 EPO ¹
Value Health 5000 EPO ¹
Value Health 5000 ¹

Not all plans are available to all groups.

¹These plans do not constitute "creditable coverage" for Massachusetts residents.

²This is a domestic plan that provides additional benefits that can be utilized when the participant is traveling outside the United States.

³This plan is not considered "creditable coverage" under Medicare Part D for active members age 65 and older. Participants in this plan could incur late enrollment penalties from Medicare.

